NEWSLETTER

■ INTERNATIONAL ASSOCIATION FOR IMPACT ASSESSMENT

COMING UP ...

IAIA12

27 MAY-1 JUNE 2012 PORTO, PORTUGAL

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IAIA SUBMITS STATEMENT TO RIO +20

The Rio+20 Conference, which will be held 4-6 June 2012 in Rio de Janeiro, Brazil, marks the 20th anniversary of the 1992 United Nations Conference of Environment and Development (also known as the Earth Summit, UNCED). The 10th anniversary of UNCED was held in Johannesburg, South Africa, and was called the World Summit on Sustainable Development (WSSD). The themes for Rio+20 will be 1) A Green Economy in the Context of Sustainable Development and Poverty Eradication, and 2) Institutional Framework for Sustainable Development. More details on the Rio+20 process can be found at http://www.uncsd2012.org/rio20/. It is anticipated that Rio+20 will also be a summit since world leaders are expected to attend. IAIA believes this is an excellent opportunity to ensure that Impact Assessment (IA) and Strategic Environmental Assessment (SEA) are included in the Rio+20 Outcome Statement, since IA and SEA strongly support the Conference's two main themes. To this end, IAIA has prepared and is submitting the following statement.

The International Association for Impact Assessment—IAIA (www.iaia.org)—is a professional association founded in 1980. IAIA has 3,400 individual members from over 100 countries, including those from its 13 national affiliates.

IAIA is active in promoting the practice of Strategic Environmental Assessment (**SEA**) and Impact Assessment (**IA**) worldwide. We respectfully invite the Rio+20 Conference Secretariat and the participant governments to consider the following:

Recognising that

- Over 100 countries already successfully use Strategic Environmental Assessment (SEA) and Impact Assessment (IA) through directives, policy or laws.
- The Organization for Economic Co-operation and Development (OECD) has a new policy on SEA (2008), the European Union has the SEA Directive (2001), and many developing countries in the last 5 years have been applying SEA to sectoral planning.
- SEA and IA help ensure that high level policies, programs and projects are designed and implemented with
 more sustainable outcomes while also reducing poverty and advancing green economy objectives.
- SEA and IA work to ensure that development activities of individual sectors complement rather
 than undermine other sectors. They provide a systematic means for minimizing potential
 adverse outcomes and maximizing benefits early in policy, program and project design.
- · SEA and IA are used to find legislative and policy gaps that would hinder achievement of sustainable development.
- When SEA and IA processes take root in key, cross-sectoral line ministries, the projects that get approved and implemented will have gone through a very rigorous sustainability filter, where full social and economic costs are examined.
- SEA and IA, underpinned by participatory processes, ensure development processes are inclusive and give a voice to society's most vulnerable.
- SEA and IA can alert decision makers to risks, improve community engagement, incorporate traditional knowledge, and facilitate cooperation across sectors and boundaries prior to strategic decisions being taken.
- The results of SEA and IA are used to inform the development of future proposals. They
 also inform on-going decision-making relating to a given geographic entity such as a
 country, a province or a river basin, including transboundary and shared basins.
- Political support for sustainable development and the Green Economy, which are core objectives of Rio+20, can be advanced if countries take full advantage of effective existing tools such as SEA and IA.

IAIA urges the Rio+20 Conference Secretariat and the participant countries to consider the adoption of the following statement in the Conference Final Declaration:

Strategic Environmental Assessment (SEA) and Impact Assessment (IA) be recognised by States as effective high level decision support processes that can assist in the implementation of political commitment to Sustainable Development and Green Economy initiatives.



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IAIA Headquarters

1330 23rd Street South, Suite C
Fargo, ND 58103-3705 USA
Phone +1.701.297.7908
Fax +1.701.297.7917
info@iaia.org | www.iaia.org
Rita R. Hamm, Chief Executive Officer

2011 AWARD WINNERS

The following awards were presented during IAIA11. For complete descriptions of the awards, or to nominate an individual or organization for 2012, see http://www.iaia.org/iaia-awards/iaia11-award-winners.aspx for details.

Rose-Hulman Award

Roel Slootweg

Institutional Award

Great Barrier Reef Marine Park Authority (GBRMPA)

See writeup at http://www.gbrmpa.gov.au/media-room/latest-news/corporate/2011/gbrmpa-scoops-international-gong

Individual Award

Ben Cave

Regional Awards

Angeles Mendoza Sammet Marta Pilón de Pacheco

Outstanding Service to IAIA

Richard Morgan

Special Appreciation to Retiring Board Members 2008-2011

Nick Taylor, New Zealand Júlio de Jesus, Portugal Maya Gabriela Villaluz, Philippines

Impact Assessment & Project Appraisal Best Paper

Kyrke Gaudreau and Robert B. Gibson, "Illustrating integrated sustainability and resilience based assessments: a small-scale biodiesel project in Barbados." *IAPA* 28(3), September 2010, pages 233-243.

Best Posters

Jose Luis Cornejo, Rosa Maria Chavez, Edmundo Andrade, Rodrigo Espinoza, "Estimating Carrying Capacity in an NPA (Judges' Choice)

Morgan Hauptfleisch, Piers Vigne, Rainier Ellmies, "Environmental Code of Practice for Small Mining" (Public Choice)



IAIA THANKS THESE SPONSORS, WHOSE GENEROUS CONTRIBUTIONS HELPED TO MAKE IAIA11 A SUCCESS

Continent

■ Oil For Development/NORAD

Island

- qvgestiónambiental
- Golder Associates
- The World Bank
- ERM
- BID

Reef

- Instituto de Ingeniería, UNAM
- Volkswagen de México

Media Partners

- Low Carbon Economy
- Earthscan
- CorporateClimate



Nigerian delegates at the welcome reception. Left to right: Edward Bristol-Alagbariya, Anthony Ogbeibu, Prince Mmom, Inyingi Brown, Ijeoma Vincent-Akpu. Photo courtesy of Ijeoma Vincent-Akpu.



IAIA's "Rubber Band" reunited for the first time since 2002 to entertain delegates at the banquet. Pictured: Patrick Duffy lays down the beat. Photo courtesy of Jong-Gwan Jung.

SEA IMPLEMENTATION AND PRACTICE: MAKING AN IMPACT?

Prague, Czech Republic | 21 - 23 September 2011



Thank you very much to those delegates who provided their feedback via the online conference evaluation sent out after the IAIA-SEA Prague meeting. Sixty-one percent (123) of the delegates invited responded. Your time and thoughtful responses are appreciated.

Regarding the value of the SEA Section exchange/ discussion, the top three items respondents rated as very valuable (the highest rating) were the case studies/best practice with 57%, followed by methodology/ tools with 45% and guidelines/training with 26%.

Ninety-eight percent of respondents said they would recommend similar events to a colleague, and 39% considered this kind of event would be helpful if it occurred every five years, mentioning among the most valuable aspects of the IAIA-SEA Prague meeting the networking and learning opportunities as well as the discussion and exchange of experiences with experts. The survey results showed that 92% of respondents were satisfied or very satisfied with the overall conference program. Of all the conference elements, the scope/appropriateness of the conference theme received the highest rating, with 96% considering it satisfactory or very satisfactory. The opening plenary (86%), meeting dinner (83%) and development of the meeting theme (80%) were all rated with high levels of satisfaction.

Delegates felt they received sufficient support from IAIA Headquarters throughout the conference, with a large majority of respondents indicating that they were very satisfied or satisfied with the headquarters staff helpfulness before (84%) and during (79%) the meeting. The Program Committee was also considered helpful before (74%) and during (79%) the meeting.

The delegates to IAIA-SEA Prague had differing opinions about the time allocation of events, as has been the case in previous IAIA evaluations. More than half (60%) of the respondents thought IAIA should keep the same amount of time for concurrent sessions, with 30% wanting less time for them. In the case of social and networking events, 61% preferred the same time allocation, with 38% wanting more time. A solid majority of respondents preferred the same time allocation for the plenaries (73%) and days for the overall meeting (86%).

Private consultants (27%) and education (24%) were the largest two sectors of employment of the respondents at IAIA SEA Prague meeting, followed by government (22%). Research institutes/laboratories represented 13%; inter-governmental organizations 3%; NGOs/ENGOs, donor agencies and multilateral development banks with 2% each; industry 1% and "other" rounding out the rest with 2%.

The top countries of residence of the respondents were the UK (23 respondents), Canada (9) and Czech Republic and Italy (6 respondents each). A total of thirty-nine countries were represented in the feedback survey.

Complete survey results can be requested from IAIA HQ.

■ BRIDGET JOHN • IAIA HQ • BRIDGET@IAIA.ORG



Prague delegates worked hard ...



... and (net)worked hard.



RESEARCH CORNER

INPUT INVITED FROM STUDENTS, SCHOLARS

One of IAIA's strategic goals to make contributions, advancements and disseminate IA research. Among IAIA's members are several junior and established scholars who are passionate about impact assessment (IA) and bring that enthusiasm into their research. Master's and Ph.D. students in particular are close to the "sharp end" of innovative and original IA research, contributing to the advancement of the theory and practice of IA and providing up-to-date breadth and depth of knowledge on cross-cutting themes and topical issues.

The IA Research Corner is intended to provide students, as well as more senior scholars, an opportunity to inform other IAIA members about their research topics, disseminate knowledge, communicate findings, or seek contributions.

Contributions to this feature are invited. Text should be no longer than 300 words and may be sent to jen@iaia.org.

NATIONAL SMALL-SCALE TIMBER ENTERPRISES AND THE EFFECT OF INTERNATIONAL INITIATIVES

The final semester of Freiburg University's Environmental Governance Program is dedicated to the development of a master's thesis. Building on the knowledge gained during an internship with the German Development Cooperation's (GIZ) Forest and Environment Program, I will return to Cameroon for a six-month period to conduct research on issues of forest governance.

Governance receives increasing attention from the international community, and most forest policies and development programs now incorporate efforts to "improve governance." Although the idea of "good governance" is multi-dimensional and often means different things to different actors, my research will focus on national small-scale timber enterprises and the effect of international initiatives in Cameroon's forestry sector. In developing countries, an important aspect of forest governance is to ensure policies support local livelihoods and do not harm economic opportunities provided to local forest users. In Cameroon, the forestry sector is made up of powerful international logging companies supplying export markets as well as smaller-scale timber extractors usually working informally.

The European Union's recent Forest Law Enforcement, Governance and Trade (FLEGT) Action Plan aims to mitigate Europe's contribution to unsustainable logging practices in developing countries by imposing supply and demand-side policies to legalize the international timber trade. As a result, a FLEGT legality license will soon be required for all timber exports and all produced timber will need to be traced. This has large implications for Cameroon's forestry sector, but the effects are not the same for all players.

This research explores national Small and Medium Forest Enterprises' (SMFEs) perceived incentives and barriers to FLEGT involvement. Interviews with SMFEs will provide insights for how FLEGT can better respond to the needs of different actors and be more sensitive to existing economic and social structures.

Anyone who has comments on the concept or has relevant experiences to share, please contact Sophia Carodenuto at sophia.carodenuto@gmail.com. Thank you!

■ SOPHIA CARODENUTO • FREIBURG UNIVERSITY • SOPHIA.CARODENUTO@GMAIL.COM

IAPA EDITOR BILL PAGE RETIRING

After thirteen years as the publisher of IAIA's journal, *Impact Assessment and Project Appraisal* (IAPA), **Bill Page** of Beech Tree Publishing is retiring as of the end of 2011. On behalf of IAIA, we wish to formally thank Bill for his outstanding contribution to the Association.

As publisher, Bill has implemented many innovations for the journal, including online publishing, the availability of IAPA to library databases via Ingenta, providing complimentary electronic and hard copy versions of individual papers to their authors, and pre-print online publishing in advance of the hardcopy version. We can vouch that he is passionate about all aspects of the publishing process and he and his staff employed for copy editing and proof reading of completed manuscripts have been extremely helpful to the *IAPA* editors in this regard. *IAPA* has been published promptly in the month corresponding to each issue and it is consistently in the top 100 most downloaded publication on Ingenta (out of over 16,000 publications).

Bill has also been a member of IAIA and regularly attended the annual conferences with his wife Gill Page and actively participated in conference sessions, especially the "Meet the Editors" sessions. We will miss his wit and engagement in impact assessment and in the business of publishing the journal. We wish him all the best in retirement.

■ ANGUS MORRISON-SAUNDERS AND FRANCOIS RETIEF • IAPA EDITORS

CEAA BEGINS PARLIAMENTARY COMMITTEE REVIEW, INVITES INPUT

The Canadian Environmental Assessment Act (CEAA) has recently started a full Parliamentary Committee Review. The Committee is now inviting witnesses to testify before the Committee on CEAA and the practice of EIA in Canada. For those who wish to follow this process and dig into the kids of questions asked by Members of Parliament, as well as answers given by witnesses, I invite you to look at http://parlvu.parl.gc.ca/parlvu/ContentEntityDetailView. aspx?ContentEntityId=7888&Language=E (for video and audio) and http://www.parl.gc.ca/CommitteeBusiness/CommitteeHome.aspx?Cmte=ENVI&Language=E&Mode=1&Parl=41&Ses=1 (for meeting notices, etc).

Questions and responses go to the core of what EIA is all about, and how EIA legislation and the practice of EIA may evolve in Canada. The hearings will be over by the end of December. In February 2012 the Committee will table a report which then initiates a period of comment and response from Government. It is an extremely interesting exercise in democratic processes involving environmental issues and governance.

■ PETER CROAL · CANADIAN INTERNATIONAL DEVELOPMENT AGENCY · PETER.CROAL@ACDI-CIDA.GC.CA

REPORT FROM UNECE - EIA AND SEA IN A TRANSBOUNDARY CONTEXT - MOP5/MOP1

The 5th Session of the Meeting of the Parties to the Convention on Environmental Impact Assessment in a Transboundary Context (MOP5) and the 1st Session of the Meeting of the Parties to the Protocol on Strategic Environmental Assessment (MOP1) were held in Geneva between 20 and 23 June 2011. The two meetings were run in parallel, with several common points on the agenda. Two events organized during the MOP5/MOP1 are particularly worth mentioning. One was a seminar with eminent law experts Alan Boyle, Jonas Ebbesson, Simon Marsden, Jan de Mulder, Neil Craig and Jerzy Jendroska that addressed the twenty years of law and practice under the Convention. The experts debated several issues and law cases, including the already extensively-debated Bystroe case, or the Ukrainian-Romania conflict concerning the Ukrainian exploitation of the Danube–Black Sea channel. This is a long-debated case for the past nine years which could become an extremely interesting EIA law case to be explored and lessons taken for the benefit of the IAIA membership. A second event to highlight was the panel discussion on nuclear energy-related projects, moderated by George Kremlis of the European Commission, a highly relevant theme in face of the coming IAIA12 Conference on Energy Futures, to be held in Porto. Outcomes of that discussion summarized by George Kremlis may represent opportunities for possible future IAIA involvement. Outcomes of both events, as well as related to decisions taken during the MOP5/MOP1 can be accessed at http://live.unece.org/env/eia/meetings/mop_5.html.

■ MARIA PARTIDARIO • IAIA REPRESENTATIVE • MPARTIDARIO@GMAIL.COM

WANTED: YOUR FAVORITE PHOTO

Please send your favorite photo of an IA-related project as a high resolution TIFF (minimum 4"x6" 300 dpi), together with a description of the photo, to jen@iaia.org. Select photos will be featured in upcoming newsletters.

NETWORK WITH IAIA MEMBERS THROUGH CONNECT

On IAIA conference evaluations, "networking" is consistently listed as the #1 conference benefit. IAIA wanted to expand and enhance this benefit to all members, regardless of whether or not they could attend an IAIA conference. At the same time, the IAIA Sections wanted a replacement for the existing listservs. After exploring options and consulting the Sections, IAIA launched a new professional networking site: **IAIAConnect**.

Want to ask a question of all IAIA members, get Section members' opinions on a topic, or continue a discussion started at IAIA11 to involve those who didn't attend the conference? Log in at http://iaiaconnect.iaia.org, choose a group, and post your question.

While only IAIA members are allowed to post, reply and upload to IAIAConnect, non-members will still be able to view discussions, announcements and resources posted there.

Messages and replies on IAIAConnect are archived and accessible, much like an electronic bulletin board. Members can upload resources, collaborate on wiki documents, post event notices, and add a profile picture. Because IAIAConnect is integrated with our membership database, members can easily search for and view each others' profiles, so it serves as a membership directory as well. Activity on the site can be sent to members via e-mail notifications, with either a daily or weekly "digest."

If you have any questions, please contact Bridget John (bridget@iaia.org) or download two resource documents posted at www.iaia.org/iaia-connect: 1) Frequently Asked Questions and 2) a quick reference guide to the navigation system used in Connect.

• BRIDGET JOHN • IAIA HEADQUARTERS • BRIDGET@IAIA.ORG



NEW SIA SECTION CO-CHAIRS ANNOUNCED

Rauno Sairinen and **Daniel Franks** have agreed to serve as new co-chairs for the Social Impact Assessment Section.

They take over for **Ana Maria Esteves**, who has joined the Board of Directors.

Thanks to Rauno, Daniel, Ana Maria, and all the volunteers who make IAIA a very special organization.



FOLLOW IAIA ON FACEBOOK

Check us out at www.facebook. com/pages/IAIA-International-Association-for-Impact-

Assessment/311623229112. The purpose of this page is to expand IAIA's reach, network to new people, and draw them to the more expansive information and resources on IAIA's Web site.

If you already have a Facebook account, we encourage you to become a "fan" and post links and content, start a discussion, and share the page with your contacts who might be interested. Even if you don't have a Facebook account, please check out the page, as you'll still be able to view everything.

WHO ARE YOU?

IAIA members want to know!

IAIA members, is your directory information complete? Have you included your language(s), professional specialties, or areas of expertise? Including these details on your profile increases networking opportunities and helps other members find you in the Member Directory and on IAIAConnect.

Update your details online by logging in as a member at www. iaia.org and clicking Manage My Membership > Edit Information.

PAST PRESIDENT DR. HARASHINA COMMENDED FOR PROMOTION OF EIA

The Minister of Education, Culture, Sports, Science and Technology of Japan commended IAIA Past President **Dr. Sachihiko Harashina** for his efforts for public understanding and promotion of EIA in his country in April 2011. It is the "Prize for Science and Technology," which is ranked highest in commending science and technology from the Ministry.

As the Prize was given for the first time in the area of EIA, Dr. Harashina's Japanese colleagues are very excited. In July he was also honored from the President of his university, Tokyo Institute of Technology, for his commendation from the Ministry. It was an honor for the university, too.

The area of his contributions in EIA is quite wide. He has already won many academic prizes from various Japanese academic societies. He has been giving lectures on EIA not only in his university but also through TV programs of the Open University of Japan. He has been advising Japanese national and local governments for institutionalizing EIA systems.

His contributions to create the guidelines for environmental and social consideration in international cooperation were particularly highly evaluated. He led all major Japanese organizations such as the Japan International Cooperation Agency (JICA), the Japan Bank for International Cooperation (JBIC), and so forth.

Dr. Harashina is currently the Dean of the Interdisciplinary Graduate School of Science and Engineering, Tokyo Institute of Technology.

■ TAKEHIKO MURAYAMA • WASEDA UNIVERSITY • TMURA@SEDA.JP

In Memory

Fred Rossini, a faculty member in Social Sciences during the 1970s and 1980s at Georgia Tech, passed away 16 November 2011 in Athens, Georgia. He is survived by his wife, Ann, and his three children.

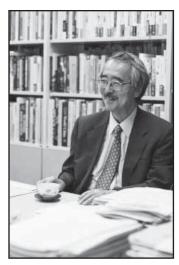
From the 1970s on, Fred was an active contributor to the literature on Technology Assessment. At Georgia Tech, Fred established the Technology, Policy, and Assessment Center (TPAC) and served as its first Director. The Center recently celebrated its 30th anniversary, with Fred in attendance. He played a key role in establishing the Georgia Tech Technology and Science Policy (TASP) Master's Program, the forerunner of today's Public Policy degrees. He then moved to George Mason University as Vice-Provost and, then, Provost.

In 1980-81, Fred co-founded IAIA. He, Alan Porter, and Charlie Wolf were prime movers in instigating organization. Fred served as Treasurer and co-founding editor-in-chief of its journal, originally the *Impact Assessment Bulletin*, and now, *Impact Assessment and Project Appraisal*. As Treasurer, he figured out ways to get early growth with no money. More importantly, he was brilliant, energetic, sensible, persistent, and positive about the vision for the organization. He was active in IAIA for many years.

ext contributed by

■ ALAN PORTER • SEARCH TECHNOLOGY, INC. • APORTER@SEARCHTECH.COM

■ TOM MASON • ROSE-HULMAN INSTITUTE OF TECHNOLOGY MASONT@ROSE-HULMAN.EDU



Sachihiko Harashina

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Employers and recruiters can access the most qualified talent pool with relevant work experience to fulfill staffing needs.

Special rates for employers seeking interns; for job seekers, the service is always free! See http://jobboard.iaia.org/today.



October

- International Day for the Elderly
- **5** World Teacher's Day
- 16 World Food Day
- 17 International Day for the Eradication of Poverty

November

8 World Town Planning Day

December

- 1 World AIDS Day
- 5 International Volunteers Day
- **10** Human Rights Day



getting ready for this. You've done the reading and studying, been tested and retested, and received your diploma and at long last, you're finally ready to go out there and begin your career.

Now what do you do?

Post your resume today on Career Central.

The International Association for Impact Assessment is your online resource to connect with employers in the worldwide environmental impact assessment network.

IAIA Career Central

Visit us today at http://www.iaia.org/careercentral/ to post your resume and search jobs.



Have you or an IAIA member you know recently made news, celebrated a promotion, retired, or completed a major project? Please send the information to the newsletter and share it with the IAIA community!

CALL FOR CONFERENCE HOSTS

Are you interested in hosting a future IAIA annual conference in your country?

The Board evaluates many factors, including location; proposed theme in relation to the IAIA mission, vision and values; quality of the proposal; and potential financial outcome.

Contact Rita Hamm at IAIA HQ (rita@iaia. org) to express your interest and receive information on preparing an effective proposal.

WEB SURVEY FEEDBACK APPRECIATED

Thank you to those who were able to complete the survey about the IAIA Web site and content. We had a 23% response rate, and we are currently analyzing the survey results. More information will be released once it is available.

Congratulations

to **Marie Michelle Leonardo** of Australia, who won the drawing for one free year of individual IAIA membership, and thanks again to all who participated!

IAPA SEEKS INCLUSION IN SSCI

Impact Assessment and Project Appraisal is IAIA's journal. It is one of the few journals in the world fully dedicated to impact assessment. It is within IAIA aims to continue improving this journal and keep it at the level of the best international journals. An important step is to have IAPA indexed in the Social Science Citation Index (SSCI); this will improve the international recognition of IAPA as being among the best.

To achieve this status, *IAPA* needs to be cited in other journals that are already in the SSCI. And it needs to receive good and even excellent articles. You can help us in this effort. If you are submitting a paper to another journal, please make sure that the journal is already in the SSCI and please cite *IAPA* papers. And if you are submitting a paper to *IAPA*, remember that *IAPA* goes to over 120 countries, to libraries as well as to members, and is widely read by policy makers, consultants, etc., and by academics and students.

Submit papers to editors Angus Morrison-Saunders (A.Morrison-Saunders@murdoch.edu.au) and François Retief (françois.retief@nwu.ac.za).

■ MARIA PARTIDARIO • INSTITUTO SUPERIOR TÉCNICO AND CHAIR,

IAPA EDITORIAL BOARD • MRP@CIVIL.IST.UTL.PT

Mark Your Calendar

IAIA & AFFILIATE ACTIVITIES

Impact Assessment in Policy and Practice. A gathering of professionals to consider and discuss aspects of impact assessment in central and local government policy development and service delivery. Every 4th Tuesday of the month. Wellington, New Zealand. www.nzaia.org.nz/Library/WellingtonForum/Wellington.htm

Making the Most of Ontario's Environmental Assessment Process. 26-27 October 2011. Toronto, Canada.

Natural Disasters: Impact Assessment for Sustainable Recovery. 24-25 November 2011. Canterbury, New Zealand.

Adaptive Management and Impact Assessment: What it is, how to do it, when it's useful, when it's not. 12 January 2011. Vancouver, Canada.

IAIA12 Energy Future: The Role of Impact Assessment. 27 May-1 June 2012. Porto, Portugal. www. iaia.org

OTHER MEETINGS

Environmental OMICS Sciences & Technologies: A System Biology Approach for Research on Environmental Stress and Health. 8-12 November 2011. Guangzhou, Guangdong Province, China. www.2011enviromics.org/

First International Green Technology Exhibition. 19-22 April 2012. Egypt. www.greentechexpoegy.com

CORPORATE MEMBERS

Standard

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Angola Resources Consultants | Angola

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COWI Denmark

NORAD | Norway

Servicio de Evaluación | Chile

WELCOME, NEW MEMBERS

1 June - 31 August 2011

Australia: Mahtab Ali, Michael Clarke, Darren Foster, Brigid Hosmer, Sango Mahanty, Joshua Moore, Jaime Phillips. Austria: Sarah Duff. Bahamas: Melissa Alexiou. Brazil: Valeria Raimundo Gomes de Andrade. Canada: Lorna Hendrickson, Isabelle Nault, Bettina Sander, Janis Shandro. Guatemala: Fernando Luna. India: Venkataramana Ayyagari. Indonesia: Qurie Purnamasari. Macau: Weng Fong. Malaysia: Azmizam Abdul Rashid. Mexico: Francisco Javier Diaz, Daniel Rodriguez Betancourt, Gloria Patricia Sanchez-Saucedo, Fernando Zarzosa. Mozambique: Décio Camplé. Nigeria: Celestine Uzoma Aguoru, Aduabobo Ibitoru Hart, Gordian Chibuzo Obute, Modupe Odubela, Kehinde Odusanya, Ayodele Adekunle Olojede, Nenibarini Zabbey. Peru: Kelvin Reyes. Philippines: Emmanuel Bate. Portugal: Ana Ezequiel, Alexandra Polido. United Kingdom: Tom Gore, Hayato Kobayashi, Peter Marsden, Meenu Sharma, Maulud Tafidalsa, Oluwatosin Tokode, Hannah Wylie. USA: Brandon Carter, David Cownie, Danielle Leichliter, Sharon Quiring, Kevin Riley, Susan Wong.

NEW ON THE 'NET - WWW.IAIA.ORG

Follow IAIA online! In addition to our own web site, you can find IAIA at

- Facebook LinkedIn IAIA Channel on YouTube
- IAIAConnect-IAIA's professional networking site
- And more! Visit IAIA's home page (www.iaia.org) to get connected.

NOTE: For best results on IAIA's site and others, the IAIA webmaster recommends upgrading your browser to Internet Explorer 9 if possible.

Quotable

In times of change, learners inherit the earth, while the learned find themselves beautifully equipped to deal with a world that no longer exists.

ERIC HOFFER

IAIA IMPORTANT DATES AND DEADLINES

Subject to change; watch for updates!

October 2011Newsletter, IAIA12 preliminary programs mailed tbd..... Midyear Board meeting December 2011 1...... Newsletter articles due January 2012 3 Newsletter mailed 3 Board election ballots tabulated; results announced 31.....IAIA12 student fee waiver deadline 31.....IAIA12 paper/poster abstract submission deadline February 2012 28......IAIA12 last date authors may register and pay in full to be included in IAIA12 final program March 2012 1..... Newsletter articles due 28.....IAIA12 draft papers due April 2012 1..... Newsletter mailed 30.....IAIA12 paper reviews complete 30...... Board action items, annual reports and Annual General Meeting action items due May 2012 27-1 June IAIA12 June 2012 10..... Newsletter articles due 1...... Newsletter, IAIA13 first announcement/call for sessions mailed 31.....IAIA12 deadline for revised papers

IAIA Newsletter

Next issue: January-February-March 2012

Submission deadline: 15 January 2012

Professional practice articles should be a maximum of 150 words. Send submissions or questions to professional practice news co-editors **Richard Fristik** (Richard.Fristik@wdc.usda.gov) and **Bram Noble** (b.noble@usask.ca).

General interest articles should be a maximum of 300 words. Send to **Jennifer Howell** (jen@iaia.org). Suggestions, comments, and story ideas are always welcome.

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